



The Village Club, 20-22 Glasgow Road, Blanefield, Glasgow, G63 9BN
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Safeguarding Policy

Strathblane Community Development Trust (SCDT) is a community owned company with a membership of approximately 150 local people. It is operated by a voluntary board of directors. It is a company limited by guarantee and a registered charity. The agreed remit is “to assist in improving the quality of life for those who live and work in Strathblane , Blanefield and Mugdock, and also for visitors to the area, working in partnership with other organisations or individuals.” Community volunteers work with the trust through working groups and volunteering at events.

The purpose of SCDT’s safeguarding policy is to set out basic safeguarding procedures in the form of a Code of Behaviour to ensure the welfare of children and vulnerable adults at SCDT and Working Group events and to identify how SCDT will respond to any reports of concerns at SCDT and Working Group events.

Children are defined by the Children and Young People (Scotland) Act 2014 as someone who has not attained the age of 18.

Vulnerable Adults are defined by The Adult Support and Protection (Scotland) Act 2007 as an adult aged 16 years and over who:

- Is unable to safeguard their own well-being, property, rights or other interests
- And is at risk of harm
- And because they are affected by disability, mental disorder, illness or physical or mental infirmity, are more vulnerable to being harmed than adults who are not so affected

This policy applies to all directors and community volunteers at SCDT and working group events.

SCDT will ensure through the adoption of its Code of Behaviour, that everyone who assists in the organisation and running of SCDT and working group events knows what is expected of them to protect the welfare of children and vulnerable adults.

Code of Behaviour

Treat everyone with dignity and respect.

Encourage an open and transparent culture, where people can challenge inappropriate attitudes and behaviours.

Create an environment where people feel safe to voice their concerns.

Ensure that, whenever possible, there is more than one adult present during activities which involve children and vulnerable adults, or at least that you are within sight or hearing of others.

Do not trivialise abuse or let it go unreported.

Do not use inappropriate, suggestive or threatening language, whether spoken, written or online.

Report all allegations, suspicions and concerns of inappropriate behaviour immediately.

Reporting

SCDT will respond to any report of concern about children or vulnerable adults or the behaviour towards children and vulnerable adults at SCDT and working group events in the following way:

A nominated SCDT Director present at the event will receive and record all information. This will be passed immediately to the Police and to Stirling Council Social Work Intake Team (01786 471177 or out of hours 01786 470500). Confidentiality will be maintained, and all records will be kept secure and in line with SCDT data protection policy.

Policy update record

DATE OF CHANGE	VERSION	CHANGED BY	COMMENTS
21.06.21	V1.0	The Board	Initial agreement of policy implementation
14.02.22	V1.1	F Munn	Put in standard format
13.04.22	V1.2	M Vass	Rewrite
16.05.22	V2.0	F Munn	Wording change - verbal to spoken & written