Conflict of Interest Policy

This policy protects the reputation of our organisation. It means people can trust board members of Strathblane Community Development Trust (SCDT) to make fair decisions.

All trustees of SCDT have a duty to act in the best interests of SCDT and our beneficiaries when making decisions.

As trustees we will avoid any conflicts of interest or loyalty (actual and perceived) between the interests of SCDT and our own personal, professional, and financial interests.

Examples of a conflict of interest are set out in paragraph 41 of our Articles of Association

To be clear a personal interest includes not only the director, but also his or her partner, close relative or business associate, or any firm of which they are a partner or employee, or any limited company of which they are a director, an employee or shareholder of more than5% of the equity or voting power.

- A trustee who is employed by another organisation, competing for the same funding/contracts.
- A trustee who is related to a member of staff where a decision is being made about staff pay and conditions.
- A trustee who has a financial interest in a business that may do work or provide services for our organisation.
- A trustee who is also a service user where a decision is being made about increasing of fees

Each trustee will record details of any conflict of interest when they are appointed. This Register of Interests will be updated annually.

Declaration of conflict of interest will be a standard agenda item.

Trustees will identify and disclose any conflict of interest at the start of a meeting. The trustee will then withdraw from the discussion, and may not be able to take part in the decision/vote, depending on the judgement of the other trustees present at the time

The disclosure of a conflict of interest and the actions taken will be noted in the minutes.

Signed

Date:

Document version control

Version number	Change or update	Author or owner	Date
1.0	First version	Fiona Munn	22 May 2023
2.0	Change from DTAS recommendations	Margaret Vass	25 May 2025